Hamilton Township Public Schools Mays Landing, New Jersey

Agenda for Regular Meeting November 23, 2020

Time: 6:00 p.m. (Executive Session) 7:00 p.m. (Regular Session)

I. Call to Order - Anne-Marie Fala, Business Administrator

Page

- II. Flag Salute
- III. Notice of Advertisement of Meeting

This meeting is being held in compliance with the Sunshine Law, having been advertised in the Press of Atlantic City, the Atlantic County Record, The Current of Mays Landing and notices posted at the Township Clerk's Office, Mays Landing Post Office, Atlantic County Library, as well as all the schools of the district. A mechanical device is being used to record this meeting and this meeting is also being video-taped.

There are two opportunities to address the members of the Board. The Board values and welcomes comments and opinions from residents as long as remarks are not personal or discourteous. The public comment portion of the meeting allows the Board to listen to community members and to hear their opinions on school policy and operations.

The first public portion is reserved for persons wishing to speak about agenda items only. The second opportunity, following the action items, is when residents may address the Board on any school-related issue. Each speaker is asked to limit their comments to three minutes and you are not permitted to yield your time to another. The public comments portion of the meeting, during both sessions, will not exceed 30 minutes. Upon being recognized, persons wishing to speak should stand and identify themselves by name and address.

- IV. Roll Call
- V. Moment of silence for private reflection

VI. Executive Session

Resolved that pursuant to Sections 7 and 8 of the Open Public Meetings Act, the public shall be excluded from that portion of the meeting involving discussion of:

- Personnel
- HIB
- Litigation

Further resolved that the discussion of such subject matter in executive session can be disclosed to the public when formal action is taken on such subject matter or at any other appropriate time.

Further resolved the Board may take action on items discussed in executive session. Further resolved that the Board will be in executive session for approximately _____ minutes.

| Motion Second Vote | |
|--------------------|--|
|--------------------|--|

- VII. Approval of Minutes
- VIII. Correspondence
- IX. Receive comments from the public on tonight's agenda items in accordance with the Board's policy on participation at Board meeting
- X. Board Member Comments
- XI. Superintendent/Staff Reports
 - A. Information Items
 - 1. Dates to Remember
 - Thursday, November 26th and Friday, November 27, 2020 Thanksgiving Holiday Schools Closed
 - December 21, 2020 Board of Education Meeting –
 6:00 p.m. (Executive Session) 7:00 p.m. (Regular Session)
 - December 24-31, 2020 Schools Closed Winter Break
 - January 1, 2021 Schools Closed New Year's Day

- January 6, 2021 Board of Education Reorganization Meeting Davies School 7:00 p.m.
- FYI B. Registration/Transfer Statistics for the Month of October, 2020 (attachment Registrations)
- FYI C. Enrollment for the month of October, 2020 (attachment 14 Enrollment)
- FYI D. Harassment, Intimidation and Bullying Incident Log (attachment HIB)
- FYI E. Presentation:

2019-2020 School Self-Assessment for Determining Grades

Given by: Jeff Wellington, Supervisor of Special Projects

FYI F. Presentation:

Davies School Winter Concert Video

FYI G. Other

It may appear to the public that the Board of Education takes action with very little comment and in many cases a unanimous vote. Before motions are placed on the agenda, the administration thoroughly reviews the information with the Superintendent of Schools. If the Superintendent is satisfied that motions are ready to be presented to the Board of Education, it is then referred to the appropriate Board Committee for discussion. The members of the Board Committees work with the Superintendent to assure that all members are fully briefed on all pertinent details and understand the motions. When the Committees are satisfied with the motions, they are then placed on the agenda for action at a public meeting.

XII. Committees and Recommendations

A. Instruction Committee (Curriculum and Policy): Chairperson: Mrs. Hassa

Action

- 1. Motion to approve the following individuals as Gifted and Talented Coordinators for the 2020-2021 school year with a stipend amount of \$1,617.00/each:
 - Nick Gabriel for Shaner School
 - Scott Meile for Davies School

The stipend position was previously approved with a TBD for the individual.

| Motion_ | Second | _Vote |
|---------|--------|-------|
| | | |

Action

- 2. Motion to approve the following Policies/Regulations 16-396 on first reading (attachments Instruction 2):
 - 2.1 Policy #5111 Eligibility of Resident/Nonresident Pupils
 - 2.2 Policy #3159 Teaching Staff Member/School District Reporting Responsibilities (A.#218)
 - 2.3 Policy & Regulation #3218 Use, Possession, or Distribution of Substances (A. #218)
 - 2.4 Policy & Regulation #4218 Use, Possession, or Distribution of Substances (A.#218)
 - 2.5 Policy #4219 Commercial Driver's License Controlled Substance and Alcohol Use Training (A.#218)
 - 2.6 Policy #5517 School District Issued Student Identification Cards (A.#218)
 - 2.7 Policy & Regulation #6112 Reimbursement of Federal and Other Grant Expenditures (A.#218)
 - 2.8 Policy & Regulation #7440 School District Security (A.#218)
 - 2.9 Policy & Regulation #8600 Student Transportation (A.#218)
 - 2.10 Policy #8630 Bus Driver/Bus Aide Responsibility Regulation #8630 – Emergency School Bus Procedures (A.218)
 - 2.11 Policy #8670 Transportation of Special Needs Students (A.218)
 - 2.12 Policy #9210 Parent Organizations (A.#218)
 - 2.13 Policy #9400 Media Relations (A.#218)
 - 2.14 Policy #0152 Board Officers (A.#219)
 - 2.15 Policy & Regulation #1581 Domestic Violence (A.#219)

- 2.16 Policy #2422 Health and Physical Education (A.#219)
- 2.17 Policy #3421.13 Postnatal Accommodations (Teaching Staff Members)(A.#219)
- 2.18 Policy #4421.12 Postnatal Accommodations (Support Staff Members)(A.#219)
- 2.19 Policy and Regulation #5330 Administration of Medication (A.#219)
- 2.20 Policy #7243 Supervision of Construction (A.#219)
- 2.21 Policy #8210 School Year (A.#219)
- 2.22 Policy #8220 School Day Regulation #8220 - School Closings (A.#219)
- 2.23 Policy #8462 Reporting Potentially Missing or Abused Children (A.#219)
- 2.24 Policy #1649 Federal Families First Coronavirus (COVID-19) Response Act (A.#220)
- 2.25 Policy #2270 Religion in the Schools (A.#220)
- 2.26 Policy #2431.3 Heat Participation Policy for Student-Athlete Safety (A.#220)
- 2.27 Policy #2622 Student Assessment (A.#220)
- 2.28 Policy and Regulation #5111 Eligibility of Resident/Nonresident Students (A.#220)
- 2.29 Policy and Regulation #5200 Attendance (A.#220)
- 2.30 Policy and Regulation #5320 Immunization (A.#220)
- 2.31 Policy and Regulation #5330.04 Administering an Opioid Antidote (A.#220)
- 2.32 Policy #5610 Suspension Regulation #5610 - Suspension Procedures (A.#220)
- 2.33 Policy#5620 Expulsion (A.#220)
- 2.34 Policy and Regulation #8320 Personnel Records (A.#220)
- 2.35 Policy #1620 Administrative Employment Contracts (A.#221)
- 2.36 Policy #2431 Athletic Competition (A.#221)
- 2.37 Regulation #2431.1 Emergency Procedures for Sports and Other Athletic Activity (A.#221)
- 2.38 Policy and Regulation #5330.05 Seizure Action Plan (A.221)
- 2.39 Policy #6440 Cooperative Purchasing (A.#221)
- 2.40 Policy and Regulation #7440 School District Security (A.#221)
- 2.41 Policy #7450 Property Inventory (A.#221)

| | | | icy and Regulation# ilities (A.#221) | 7510 – Use of School | |
|--------|------|--|---|--|-----|
| | | 2.43 Pol | · · · | cy and Crisis Situations | |
| | | , | icy #8561 – Procuren | nent Procedures for | |
| | | | ool Nutrition Progra | • | |
| | | | icy #1648.03 – Restar l-Time Remote Instr | t and Recovery Plan – uction (A.#221) | |
| | | Motion | Second | Vote | |
| Action | 3. | curricular | approve local and greativities and staff of start (attachment l | stipends for the 2020- | 397 |
| | | The stiper name to T | _ | iously approved with | |
| | | Motion | Second | Vote | |
| В. | Fina | nce Comm | ittee – Chairperson: | Mr. Haye | |
| Action | 1. | | approve budget trar 2 (attachment Finan | nsfers in the amount of ce-1): | 398 |
| | | Motion | Second | Vote | |
| Action | 2. | Secretary's bills and plist, and hall purchate cover the and service | ourchase orders which ereby certify to the I se orders are suffici- submitted bills, and ses have been previo | hey have reviewed all ch are listed on the bill Board of Education that ently encumbered to further that all goods | |
| FYI | 3. | and equip | orders issued for ser ment in the amount ttachment Finance-3 | of \$3,312,429.98 as | 399 |
| Action | 4. | the total a | approve the followin mount of \$3,805,371. ar (attachment Finan | | 407 |

| | | <u>Fund</u> | <u>T</u> | <u>'itle</u> | Amo | <u>unt</u> |
|--------|----|---------------------------------|------------------------------------|--------------------------|--|---|
| | | 10 | General Fun | ıd | | \$45,447.00 |
| | | 10 | General Fun | d Payroll | | 201,624.10 |
| | | | Current Exp | | | 653,492.74 |
| | | | - | ense Payroll | | 2,375,245.27 |
| | | | Special Reve | | | $97,\!637.77$ |
| | | | _ | enue Payroll | | 169,387.48 |
| | | | Building Pro | ojects | | $91,\!856.42$ |
| | | | Cafeteria | | | 165,455.73 |
| | | | Kid's Cornei | | | 4,742.30 |
| | | | Community | | | 483.00 |
| | | Motion_ | ; | Second | Vote | |
| Action | 5. | | | the follow | ing Tuition Co (District): | entracts |
| | | District | | # of Students | School Year (time frame) | |
| | | Middle | | | 9/8/20 to 12/5/20 | $\frac{-54,572.54}{4,572.54}$ |
| | | Twp. | Vento | | | (\$80.22 per diem) (57 days) |
| | | Motion_ | | Second | Vote | |
| Action | 6. | construction of the Pa | ction bills resident a | between m nd Vice Pre | of all bills include the property of the contract of the contr | ne approval |
| Action | 7. | 2020-202 applicat Finance | 21 school y ble reimbu -7). | ear includi | nal developmen ing costs relate enses (attachm Vote | ed to |
| | | 1,1001011_ | ~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~ | | | |
| Action | 8. | | | | ing tuition cor iving District): | |
| | | <u>Distric</u> | et Type | e # of Students | School Year (time frame) | Cost (pro- rated as |
| | | Atlantic (| City Foster | 1 | | necessary) \$13,683.00 plus add'l services |
| | | Motion_ | S | econd | Vote | |

| Action | 9. | . Motion to approve participation in the Atlantic County Audio-Visual Aids Commission for the 2020- 2021 School Year at a total cost of \$3,396.00 (attachment Finance-9). | | | | | | |
|--------|-----|---|----------------------------------|---|-----------------------|-----|--|--|
| | | | | Vote | | | | |
| Action | 10. | IDEA Applica | tion to include | nit the FY2021 A FY2020 carryov l carryover fund ance-10): | ver funds | 448 | | |
| | | | Original Funds | <u>Carryover</u> | <u>Total</u> | | | |
| | | IDEA-Basic | \$699,978.00 | \$12,285.00 | \$712,263.00 | | | |
| | | IDEA-Preschool | 31,183.00 | $\underline{0.00}$ | 31,183.00 | | | |
| | | | \$731,161.00 | \$12,285.00 | \$743,446.00 | | | |
| | | Motion | Second | Vote_ | | | | |
| Action | 11. | • Dr. Rick Hygieni | , 2020 through nard Lynch, Ce | ving appointme June 30, 2021: ertified Industria vironmental Saf | al | | | |
| | | Motion | Second | Vote_ | | | | |
| Action | 12. | the Hamilton Scavelli on a 1, 2020 throug \$450.00/per di | Township Boa per diem basis | • | and John December | 449 | | |
| Action | 13. | the total amo | | ving bills and pa .64 for the 2020- ance-13): | v | 453 | | |
| | | <u>Fund</u> 11 | <u>Tit</u> Current Exp | | mount \$799,688.64 | | | |
| | | Motion | Second | Vote_ | | | | |

| | С. | Cha All p | irperson: M | rs. Barr ctions are b | · | nnel and Disci | - | n |
|--------|----|--------------|------------------|-----------------------------|---------------------|---|----------|-----|
| Action | | 1. | | approve the | | ing resignation 1): | ı | 457 |
| | | | | professiona | • | aner School l 11/9/20, effecti | ive | |
| | | | Motion | Sec | ond | Vote_ | | |
| Action | | 2. | | accept the f | | ng retirement n 2): | otices | 458 |
| | | | effec • Joy V | tive 2/1/021 | ies Teac | es Teacher date | | |
| | | | Motion | Sec | ond | Vote_ | | |
| Action | | 3. | year (attac | hment Adn | ninistra | es for the 2020-2 ation-3)Vote_ | | 460 |
| Action | | 4. | | approve the ration-4 att | | ing Leaves of Ats): | Absences | 461 |
| | | | | <u>Name</u> | School/ District | <u>Leave</u> | Position | |
| | | | 4.1 | Sarah Platt | Hess | Requesting to take an unpaid leave of absence 12/7/20 through 6/7/21, followed by sick days 6/8 through 6/22/21. | Teacher | |
| | | | 4.2 | Courtney Stewart | Hess | Maternity leave of absence utilizing 26 sick days 2/19 - 3/26/21 followed by 55 days of NJ FMLA 3/29 - 6/22/21 | Teacher | |

| | | | 4.3 | Lindsay Combs | Davie | of abso utilizindays 1. 3/12/21 by 60 c FMLA 6/15/21 | ng 38 sick /19 - , followed lays of NJ | 1 | |
|--------|-----|---------------------|---------------------------|---------------------|------------|---|---|---|-----|
| | | | 4.4 | Renee Richards | Shane s | er Unpaid 12/23/2 | d day on 0 | Para | |
| | | | Motion | S | second_ | | Vote | <u> </u> | |
| Action | | | Motion to a Administra | | new hii | res as foll | lows (att | tachments | 465 |
| | | Name | Position | School /District | Effective | Degree /Step | Salary | Replacement for/Reason | |
| | 5.1 | Bastien Dolce | Teacher | Hess | 11/24/20 | MA / Step 1 | | Temporary maternity leave replacement for Amanda Vaccaro 11/24/20 - 4/13/21. | |
| | 5.2 | Brynn Cifaloglio | Teacher | Hess | 1/1/2021 | BA/Step 1 | \$52,980 prorated | Stacy Weiner – Retirement 1/1/21-6/30/21 | |
| | 5.3 | Marcelo Sanchez | PT Custodian | Davies | TBD | Custodian B/Step 1 | | Replacement for Lesvy Lara Resignation | |
| | 5.4 | Jamie Be | llo Speech Therapist | | 1/14/21 | MA/Step 1 | \$56,450 | Replacement for Lindsay Combs Maternity Leave 1/14/20-6/17/21 | |
| | 5.5 | Kristen Reid | PT Teacher | Hess | 1/1/21 | BA/Step 1 | \$43,115 | Replacement for Brynn Cifaloglio 1/1/21-6/30/21 | |

| | 5.6 | Brooke Mong | PT Para | Shaner TBD | Para. Step 1 | \$18,380 | Replacement for Breanna Vicente |
|--------|-----|----------------|-------------------------|---|-----------------|------------|---------------------------------------|
| | | | Motion | Second_ | | Vot | e |
| Action | | 6. | | pprove emergo act for the follo | | | |
| | | | • Empl | oyee #3168739 | 5 | | |
| | | | • Empl | oyee #97953384 | 1 | | |
| | | | • Empl | oyee #72865801 | 1 | | |
| | | | | oyee #59797340 | | | |
| | | | • Empl | oyee #9181923 | 5 | | |
| | | | • Empl | oyee #63159412 | 2 | | |
| | | | • Empl | oyee #15933252 | 2 | | |
| | | | • Empl | oyee #30938252 | 2 | | |
| | | | • Empl | oyee #53169272 | 2 | | |
| | | | • Empl | oyee #50930957 | 7 | | |
| | | | Motion | Second_ | | Vot | e |
| | | | | en Flaherty, Pa er effective 11/ | _ | essional f | rom Hess to |
| | | | Motion | Second_ | | Vot | e |
| Action | | 8. | | pprove the fol 0-2021 school y tion-8): | _ | _ | lacements |
| | | | | Second_ | | Vot | e |
| Action | | 9. | Motion to a 2021 school | pprove the fol year: | lowing I | Mentors f | or the 2020- |
| | | | • Jessie | ca Gillespie for | Bastie | n Dolce | |
| | | | Motion | Second_ | | Vot | e |
| Action | | 10. | | pprove the sta rau, Education | | | |
| | | | | usly approved | | - | |
| | | | 100 | , | | · | |

- D. Operations Committee (Facilities and Transportation): Chairperson: Mx. Erickson
- XIII. Resolutions
- XIV. Solicitor's Report
- XV. Unfinished Business
- XVI. New Business (consideration of additional items that may be properly presented to the Board of Education at this time)
- XVII. Receive comments from the public in accordance with the Board policy on participation at Board meeting
- XIII. Adjournment